

CONDURIL - ENGENHARIA, S.A.

Head office: Av. Eng.º Duarte Pacheco, 1835 – Ermesinde

Share Capital: 10,000,000 euros

Registered at the Commercial Registry Office of Valongo

Corporate Taxpayer no. 500 070 210

ANNUAL GENERAL MEETING OF SHAREHOLDERS – CONVENING NOTICE

The Shareholders of Conduril - Engenharia, S.A. are convened to attend the General Meeting, on 11 April 2024, at 3.00 p.m., at the company's head office, located at Avenida Eng.º Duarte Pacheco, 1835 – Ermesinde, municipality of Valongo, with the following agenda:

1. Discuss and deliberate on the management report, balance sheet and accounts for the financial year of 2023;
2. Discuss and deliberate on the consolidated management report, balance sheet and accounts for the financial year of 2023;
3. Deliberate on the results of the financial year;
4. Proceed with the general assessment of the Board of Directors and company auditing;
5. Proceed to the election of the governing bodies for the 2024/2026 triennium, the Committee mentioned in Article 26(1) of the By-laws and the Statutory Auditor;
6. Discuss and deliberate on the new wording of articles 5, 7, 9, 11, 12, 14, 15, 16, 17, 20, 24 and 30 of the By-laws. The full text of the proposed amendments is available for consultation by the Shareholders, at the company's head office, from this date.

The elements referred to in article 289(1) of the Portuguese Companies Act will be available for consultation by the Shareholders during the 15 days prior to the date of the General Meeting, at the company's head office.

Each 100 shares are entitled to one vote and the shareholders who confirm their right to vote by providing proof of ownership, up to 3 days before the date of the General Meeting, may participate in it, or be represented under the terms and limits of the law and the articles of association.

Ermesinde, 8 March 2024

The President of the Board of the General Meeting

Crisóstomo Aquino de Barros